

## APPLICATION FOR EMPLOYMENT

North Bay Aviation is an Equal Opportunity Employer. If applicable to the Position, reasonable accommodation under the Americans with Disabilities Act will be provided as required by law.

Last Name	First Name	Middle Initial	Social Security Number:	
Street Address	City/State	Zip Code	Phone Number:	
If hired, can you provide evidence of legal eligibility to work in the U.S.?		Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.		
Position Desired:	Wage/Salary Desired:	Full Time? Part Time?		
Have you ever been convicted of a felony or a misdemeanor or do you have such a case pending?		If yes, when?	If yes, where?	
Date you can begin work?	Are you 18 years of age or older?	If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by California or federal law.		
<b>- Qualifications -</b>				
List any job-related skills or accomplishments, including military service:				
<b>- Your Availability For Work -</b>				
Do you have any special needs for a work schedule?				
<b>- Give Three References That Are Not Former Employers or Relatives Who We May Contact -</b>				
Name and Occupation	How do you know them, and for how long?		Phone Number	

## Your Employment History

List names of employers with present or last employer listed first. OR Attach résumé  
Please note if we may not contact your present employer until after you are offered a position.

Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: <span style="float: right;">To:</span>
City, State, Zip Code	Hourly pay or salary:
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: <span style="float: right;">To:</span>
City, State, Zip Code	Hourly pay or salary:
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: <span style="float: right;">To:</span>
City, State, Zip Code	Hourly pay or salary:
Supervisor: Telephone:	Reason for Leaving:
<b>CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM</b>	
<p>I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal/credit background check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.</p> <p style="padding-left: 40px;">I understand and acknowledge that unless otherwise defined by applicable law or written agreement with North Bay Aviation, any employment relationship with North Bay Aviation is considered “employment at will.” This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.</p> <p>I understand that North Bay Aviation is a Drug Free Company and that my hiring, and continued employment is based on me providing “clean” drug and alcohol screenings as requested by North Bay Aviation or their customers.</p> <p style="padding-left: 40px;">I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.</p> <p>I have read, understand, and agree to the above statements.</p>	
Signature:	Date: